



TARGETED RESTRUCTURING TIMELINE

Since the announcement regarding Phase 3 of Targeted Restructuring (TR) three weeks ago, pastors of the affected parishes have met with Bishop Hicks and the TR Director of Implementation and have been apprised of the specifics of the process, including a timeline of events. The pastors also participated in a Pastoral Accompaniment Skills Training session, where they received very practical suggestions about accompanying one another and their parishioners throughout this process.

Each pastor has been asked to designate 3 – 6 parishioners and/or staff members to serve as Key Parish Leaders (KPLs) in the next portion of the targeted restructuring process. The KPLs will serve as the parish representatives as well as liaisons between their respective parishes and the Diocese. The pastors have been asked to identify the KPLs by the end of June.

The *preliminary* timeline of events from July 1, 2024 through June 30, 2025 is as follows:

- July
- Pastoral Accompaniment Skills Training for KPLs on July 9 and July 24 (attendance at one session required, as the same content will be presented at both sessions)
- September-October
- Two KPL meetings at the Blanchette Center to preview parish presentations
 - Two listening sessions open to all parishioners at each parish or group of parishes
- November
- One or two KPL meetings at Blanchette Center
 - KPLs provide written feedback on possible scenarios to the Diocese by the weekend before Thanksgiving
- December
- Targeted Restructuring Committee (TRC) meets to analyze data and parish feedback, and discuss recommendations to Bishop Hicks
 - TRC provides written recommendations to Bishop Hicks the weekend before Christmas
- 2025
- January – February
- Bishop Hicks discerns and makes his decisions, which will be publicly announced in parish bulletins
- February – March
- Pastors select members of Parish Transition Teams that will facilitate transitions to new parish realities
- March-June
- Diocese works with Parish Transition Teams to implement changes effective July 1
- July 1
- All changes go into effect

Again, it is important to stress that no decisions have been made about any of the parishes that will undergo a restructuring in Phase 3. The process will take several months and will involve input from many people. The Diocese will continue to communicate with the parishes on a regular basis and remains committed to transparency and support throughout this process.

May the Holy Spirit guide and comfort us as we accompany one another on this journey of discernment.